Taught by expert instructors, our online courses are tailored to ensure the content and format maximize interaction and engagement. Our mission is to build and sustain a talented life sciences workforce with a focus on expansion, opportunity and diversity. Continued learning provides individuals with skills and knowledge that enhances their career growth and cultivates a broader professional network.

**Transitioning to Leader, For New Managers** provides participants with a clear understanding of the leader-manager they aim to be and the essential skills and strategies to help them get there. Approaches to effective communication and how to foster collaboration among teams, both remotely and in-person are discussed. Participants will also learn the fundamentals for interviewing and hiring, and more.

**Pricing:** MassBio Member - $825 / Non-Member - $945

**Advancing Leadership Skills, For Experienced Managers** focuses on how leaders can drive performance and positively shape the culture of the workplace to maximize employee and stakeholder engagement. Participants engage in activities and learn the skills needed to address common coaching challenges. Participants will also learn how to manage effective team communication and facilitate productive meetings remotely.

**Pricing:** MassBio Member - $825 / Non-Member - $945

**English Instruction & Improvement** offers coaching for non-U.S.-born life sciences professionals with in-depth training on ways to become more confident communicating inside and outside of their organization. Classes incorporate key soft skills using role plays of common workplace situations that take students out of their comfort zones. Sessions are scheduled on an individual basis with the instructor.

**Pricing:** 6 Private Online Sessions: $750

For more information or questions, contact courses@massbioed.org.
MassBioEd.org/Corporate-Professional-Development
Biotechnology Project Management examines critical aspects of project management, including an overview of the drug development process and regulatory agencies. Participants gain practical experience with project management tools, such as Product Development Plans, Responsibility Assignment Matrices, Communication Plans, and Work Breakdown Structures.

We are pleased to announce the renewal of the Direct Access Program for this course, which enables employees at Massachusetts companies with 100 employees or less to participate at no cost! Learn more here.

**Pricing:** MassBio Member - $1,680 / Non-Member - $1,900

The Business of Biotech explores the business considerations that drive company strategies. Gain a deeper understanding of how companies are funded, which government agencies regulate the sector and how different departments need to be aligned to be successful. Participants are provided with an overview of how the industry works, why it works the way it does, and how the industry may change in the years ahead.

**Pricing:** MassBio Member - $625 / Non-Member - $825

The Science of Biotech is designed for the non-scientist as a survey of the basic biological processes that are foundational to the biopharma and life sciences industry. You will apply your new understanding of basic cell and molecular biology to the work of most life sciences companies that research and develop therapies and products that improve lives, enhance agriculture, and decrease the dependence on fossil fuels.

**Pricing:** MassBio Member - $625 / Non-Member - $825

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