



Skills Advisory Group

MassBioEd analyses job trends in the life sciences for the purpose of forecasting jobs, identifying skills required for high trending jobs, highlighting best practices in educational and training programs, and serving as an effective guide on the workforce needs for the industry. We depend on input from industry experts on our Skills Advisory Group to help us interpret workforce data and provide guidance on skills needed for jobs in the industry.

Advisory Group Member Profile

Ideally, members of the Skills Advisory Group will possess a *broad range of knowledge about skills required of prospective job candidates across a range of scientific and technical fields*. However, this does not exclude experts who have deep knowledge in more narrow areas, nor human resources generalists with broad perspectives on candidates in the job market and needs of the industry. We seek a vibrant mix on the Advisory Group, with representation across the sector, including:

- Pharmaceutical R&D scientists
- CRO managers
- Clinical and academic PI's
- Biopharmaceutical manufacturing managers

Time Commitment

Each meeting of the Advisory Group will be well-structured, with members receiving subject materials and focus questions in advance. Typically, our meetings will take the form of a 1.5-hour lunch or breakfast meeting with an option to participate via conference call.

We do promise this: The Skills Advisory Group will be a focused, goal-directed endeavor, with crisp meetings and conference calls yielding concrete direction based on the Group consensus.

Interested Advisory Group candidates should contact Karla Talanian, Manager of Labor Market Research at MassBioEd, with any questions – karla.talanian@massbio.org, 617-674-5131.