YEAR-END IMPACT SNAPSHOT

HIGHLIGHTS

- Launched the Life Sciences Career Hub to bring greater life sciences awareness, access, and career services to Massachusetts residents.
- Honored 45 graduates at the 2nd Annual Life Sciences Apprenticeship Graduation in November.
- BioTeach’s ACCESS Program began work in Malden and Stoughton schools delivering lab lessons to middle and high school students.
- Hosted 391 attendees at the Life Sciences Workforce Conference.

APPRENTICESHIP PROGRAM

- $103% Increase in Wages
- 73% People of Color
- 51% Female
- 39 New Apprentices
- 97% Transition to Full-time Employment

BIOTEACH PROGRAM

- 14,000+ Students impacted by teachers implementing labs and curriculum
- 100% ACCESS schools are Economically disadvantaged
- 15 Students gained hands-on lab experience through the Student Summer Internship
- 103% Increase in Teacher Confidence Executing Labs
- 90% Increase Teachers Expect to Implement Labs
- 95% Increase in Expect to Implement Labs
- 182 Teachers received professional development training

WORKFORCE DEVELOPMENT

- 505 Enrollments across 32 Professional Training Courses
- 843 Individuals served through the Career Hub’s in-person and virtual events
- 4 Single Company Course Offerings Piloted
- College to Career served 668 students and trained 121 advisors & faculty
- 51% Transition to 97% Employment

EMERGING WORKFORCE

- Engaging educators, inspiring students grades 6-12.
- Teacher Training and Mentoring
- Curriculum Development
- Career Exploration
- Comprehensive District Partnerships

IMMINENT WORKFORCE

- Illuminating careers for college students and adults.
- Career Resources
- College to Career
- Career Hub Apprenticeships

INCUMBENT WORKFORCE

- Building skills of the current workforce.
- Incumbent Worker Training
- Life Sciences Workforce Conference
- Labor Trends Report

MISSION STATEMENT

Our mission is to build a sustainable life sciences workforce in the region through educational programs that engage and excite teachers, inspire and propel students, and illuminate the pathway from the classroom to career with a focus on expansion, opportunity, and diversity.