Supervising Across Differences

Description

This course will equip supervisors and managers of all levels with the tools to supervise across differences (e.g. age, race, ability, class, education, etc.). Participants will explore identity, and how it relates to power and privilege, and will learn how to apply these insights to supervision. Tools include active listening, power-sharing, and decision making. We will also discuss how racism and other “isms” can get in the way of being supportive and effective supervisors. Case studies and personal experiences will be used to explore the multitude of differences in the workplace and common challenges faced in supervising across difference.

Format

Online: Course will be scheduled over three days, 2 hours per day
In-Person: Course will be held as a full day workshop

Topics

- Dimensions of diversity and the identities we hold in the workplace
- What makes a good supervisor?
- Four leadership styles: what they are and when to use them
- Challenging supervision across difference case studies
- Skills Practice: Active listening
- Where does white supremacy culture/power and privilege show up in the workplace and what are its antidotes?
- Addressing employee performance problems

For more information or questions, contact courses@massbioed.org. MassBioEd.org/Professional-Training-Courses