Highlights

- Expanded the BioTeach ACCESS Program, an intensive, multi-year program focused on high-need school districts, into three public school districts: Chelsea, Randolph, and Revere.
- Launched the Life Sciences Apprenticeship Program through two registered apprenticeship tracks: Biomanufacturing Technician and Clinical Trial Associate.
- Introduced 5 new technical and Soft Skills Professional Training Courses with a record of 567 enrollments across all trainings.
- Held a Career Fair in partnership with MassBio, bringing together 392 job seekers and 40 employer companies.

Students

- 2,300 in Career Exploration
- 3,000 in ACCESS Program
- 12,000 in Lab Exploration

Career Professionals

- 333 at Life Sciences Workforce Conference
- 377 Life Sciences Employment Outlook Readers
- 567 Enrollments in Courses

Teachers & Schools

- 173 Teachers Trained
- 176 Schools Engaged
- 18 Schools Received Lab Equipment & Supplies

Mission

Our mission is to build a sustainable life sciences workforce in the region through educational programs that engage and excite teachers, inspire, and propel students, and illuminate the pathway from the classroom to career with a focus on expansion, opportunity, and diversity.
Programs Snapshot

MassBioEd is committed to creating a diverse, and inclusive life sciences workforce which begins by inspiring students in K-12 grades to see themselves as scientists. We go further to connect historically overlooked individuals to meaningful and robust careers.

**Apprenticeship Program**

- 133% Increase in Wages
- 97% Transition to Work
- 65% Female
- 60% People of Color (PoC)
- 30 Apprentices

**ACCESS Program**

- 4,000 Middle-High School Students
- 100% Economically Disadvantaged
- 66% Districts with 50%+ PoC
- 100% ↑ Teacher Confidence Executing Labs
- 100% ↑ Teacher Understanding of Content

**Staff Spotlight**

Germaine Palmer helped launch the Apprenticeship Program in 2021, focusing on recruitment of diverse candidates. She comes to MassBioEd with 10 years of experience in community workforce development and career coaching as well as 18 years of experience in teaching and training adult learners. Germaine is a critical member of our team, helping to build bridges for underserved populations into life sciences career pathways.

**Our Partnerships**

MassBioEd’s robust relationships with public, academic, corporate, and individual partners are key to the positive impact of our programs.