Transitioning to Leader

Description

Transitioning to Leader provides participants with a clear understanding of the leader-manager they aim to be and the essential skills and strategies to get them there. Approaches to effective communication and how to foster collaboration among teams (both remotely and in person) are discussed. Participants will also learn the fundamentals for interviewing, hiring, and more.

Format

Online: Course will occur over three days, 2.5 hours per day.
In-Person: Course will be formatted as a full-day workshop.

Topics

- Transitioning to Leader-Manager
    - The How Matters Even More Now
    - Personal Leadership Vision *Exercise*
- Setting Employees Up for Success
    - Goal Setting
    - Manager Expectations *Exercise*
    - Performance Management Principle
    - Effective Feedback
- Leader as Communicator
- Fundamental Communications Skills and Responsibilities
- Manager as Performance Driver
    - Shaping Culture
    - Manager's Role in Employee Engagement