



Leading in a Hybrid Environment

Description

This course provides leaders in the life sciences with the skills and knowledge to successfully lead their teams and organizations in a hybrid work environment. The sessions focus on the best practices that enable high performance, engagement, and strategic alignment for their employees. Participants learn how to adapt their leadership and people management to the unique demands of employees working both remotely and in the office.

Format

This interactive remote course occurs over three days, 2.5 hours per day. The course will remain remote until safe to return in person.

Topical Agenda

Session 1:

- Managing for Superior Performance in a Hybrid Work Environment
- Investing Time in Planning to Solve Challenged Connectivity
- Offering Robust Feedback and Coaching

Session 2:

- Managing Engagement in a Hybrid Work Environment
- Best Practices in Understanding Employees' Needs and Interests
- How to Leverage Employees' Motivational Management to Increase Commitment

Session 3:

- Maintaining a High-Powered Hybrid Work Environment
- Assessing Team's Performance: Resolving Any Key Gaps and Challenges

For more information or questions, contact courses@massbioed.org.

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