

# Life Sciences Workforce 2020

MassBioEd's  
5th Annual Conference

June 2nd - 4th, 2020  
*Online*

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#LSWC

  
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# MassBioEd

## About the MassBioEd Foundation

In 2001, the Massachusetts Biotechnology Education Foundation, a non-profit 501(c)(3) organization, was founded by the Massachusetts Biotechnology Council (MassBio) to cultivate talent in the workforce through education programs.

MassBioEd serves the region through programs focused on training high school educators, exposing students to the college and career opportunities within the life sciences, providing industry and higher education with job trends analysis, and advancing the discussion between community colleges, universities, and employers to better align training with industry needs and reduce the skills gap to meet and fulfill demand for talent.



# Conference Agenda

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## Tuesday, June 2<sup>ND</sup>, 2020

- 1:00pm – 1:05pm**    **Welcome Remarks: Sunny Schwartz**  
Executive Director, MassBioEd
- 1:05pm – 1:20pm**    **Hiring Trends Pre- and Post- COVID-19: Karla Talanian**  
Director of Talent & Workforce Development, MassBioEd
- 1:20pm – 2:05pm**    **Panel I: Best Practices in Current and Future Workforce Management – Hiring, Onboarding, Remote Work**
- Jeff D'Italia**, Vice President, Stratacuity (Moderator)  
**Mary Beth Blanchard**, Senior Recruiter, Pall Corporation  
**Tracy Nicholson**, Senior Director of Portfolio Recruitment, Third Rock Ventures  
**Sarah A. Regan**, Senior Director of Human Resources, Thermo Fisher Scientific  
**Rita Smith**, Director of Business Human Resources, Abbvie
- 2:05pm – 2:15pm**    **Q & A**
- 2:15pm – 2:35pm**    **Facilitated Small Group Discussion**
- 2:35pm – 2:40pm**    **Break**
- 2:40pm – 3:00pm**    **Shared Solutions Led by Panel I Speakers**

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## Session Sponsors

# Conference Agenda

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## Wednesday, June 3<sup>RD</sup>, 2020

**1:00pm – 1:05pm**     **Welcome Remarks: Chris Murphy**  
Vice President of Viral Vector Services, Thermo Fisher Scientific

**1:05pm – 1:20pm**     **Keynote Speaker: James Peyser**  
Secretary of Education, Commonwealth of Massachusetts

**1:20pm – 2:05pm**     **Panel II: Adapting Biotechnology Education for Remote Learning - Stop Gap Measures or Paradigm Shifts?**

**Sean Gallagher**, Executive Director, Center for the Future of Higher Education & Talent Strategy, Executive Professor of Educational Policy, Northeastern University (Moderator)

**Jared Auclair**, Director of Biotechnology and Bioinformatics, Associate Teaching Professor, Executive Director, BATL, Northeastern University

**Robert Lue**, Professor of the Practice of Molecular and Cellular Biology, UNESCO Chair on Life Sciences and Social Innovation, and Faculty Director, LabXchange, Harvard University

**Kathryn Spillios**, Director of Instructional Labs; Director of the Learning Assistant Program; Senior Lecturer in Biology, Boston University

**Sunny Tam**, Director of the Professional Science Master's Program in Biotechnology, Framingham State University

**2:05pm – 2:15pm**     **Q & A**

**2:15pm – 2:35pm**     **Facilitated Small Group Discussion**

**2:35pm – 2:40pm**     **Break**

**2:40pm – 3:00pm**     **Shared Solutions Led by Panel II Speakers**

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## Session Sponsors

# Conference Agenda

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Thursday, June 4<sup>TH</sup>, 2020

**1:00pm – 1:15pm**      **Global Insights on Hiring Trends: Matt Sigelman**  
Chief Executive Officer, Burning Glass Technologies

**1:15pm – 2:00pm**      **Panel III: Hiring & Securing Foreign-Born Talent During a Pandemic**

Lauren Celano, CEO and Co-Founder, Propel Careers (Moderator)

Julie Galvin, Senior Attorney, Chin & Curtis LLP

Keith Pabian, Founding Partner, Pabian Law LLC

Michael Palladino, Head of Legal, Human Resources & Operations, BlueRock Therapeutics

Bennett R. Savitz, Business Immigration Attorney, Savitz Law Offices

**2:00pm – 2:15pm**      **Q & A**

**2:15pm – 2:30pm**      **Concluding Remarks: Robert Coughlin**  
President & CEO, MassBio

**2:30pm – 2:55pm**      **Networking Groups – Two Rounds**

**2:55pm – 3:00pm**      **Thank You Remarks**

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## Session Sponsors

# Speaker Biographies



## **Jared R. Auclair**

### *Associate Teaching Professor, Northeastern University*

Jared R. Auclair is an associate teaching professor in the department of chemistry and chemical biology at Northeastern University. He is the Director of Biotechnology and Bioinformatics, as well as the Director of the Biopharmaceutical Analysis Training Laboratory, the Asia-Pacific Economic Cooperation Center of Regulatory Excellence in Biotherapeutics and oversees the International Council for Harmonization training. These latter appointments allow Dr. Auclair to collaborate with both academic researchers, industry and government in the area of biopharmaceutical development and analysis. These training programs are comprised of didactic lectures, case studies and experiential, hands-on, experiences. One of the main goals is to provide credentials for these trainings to the students through badging, which allows students to obtain the necessary skills for their professions and to apply to advanced degrees if they so choose. Dr. Auclair believes that the future of higher education is through practical, hands-on, experiences credentialled through badges, thus preparing the skilled workforce needed for success.



## **Mary Beth Blanchard**

### *Senior Recruiter, Pall Corporation*

Mary Beth is an experienced Talent Acquisition Leader with Pall Corporation, a Danaher Company (NYSE: DHR). Due to increased talent competition in the Boston market and a need for expertise in Biotechnology and Biopharmaceutical recruitment, Mary Beth joined the organization in 2018. Mary Beth elevated the recruitment service delivery for leadership, scientific and engineering recruitments for Pall Corporate R&D and Pall Biotech specifically in: gene therapy, monoclonal antibodies, vaccines, and recombinant protein applications. In addition to managing multiple recruitments, Mary Beth is the Workday Recruiter Pro globally for Pall Talent Acquisition. She has spearheaded system adoption for desktop and mobile hiring, training for global HR and TA colleagues, and data governance. Prior to joining Pall, Mary Beth worked for Pfizer and Sanofi leading large, remote and local talent acquisition teams for Research and Development and Medical Affairs. Prior to these roles, Mary Beth worked for Randstad (onsite at Genzyme) as well as Pro Source supporting hiring for biotech and pharmaceutical companies. Mary Beth holds a Bachelor's of Arts degree from Merrimack College. She is a LinkedIn certified recruiter, completed Danaher training in Problem Solving Processes and is a Danaher Master Trainer for Workday Recruiter. She is from the Boston area, loves her Boston sports teams, reading, biking, technology, helping others and her morning coffee.



## **Lauren Celano**

### *Co-Founder & CEO, Propel Careers*

Lauren Celano is the co-founder and CEO of Propel Careers, a life science search and career development firm focused on connecting talented individuals with entrepreneurial life sciences companies. Propel works with current leaders and actively cultivates future leaders through full time placement, internships, mentoring, career coaching, and networking. Propel Careers is engaged across all areas of life sciences, including therapeutics, medical devices, healthcare IT, diagnostics, consulting, venture capital, and investment banking. Prior to Propel Careers, Lauren was a senior account manager for SNBL USA where she worked with emerging biotech companies in Europe, Asia, and the US to help characterize and advance their drug molecules. Prior to SNBL USA, she held business development positions with Aptuit and Quintiles, where she focused on IND enabling studies to advance therapeutics from discovery into the clinic. Earlier in her career, Lauren held positions as a marketing manager and account



manager at Absorption Systems, where she was responsible for managing life sciences companies in the northeastern United States. She has a B.S. in Biochemistry and Molecular Biology from Gettysburg College and an MBA with a focus in the health sector and entrepreneurship from Boston University. Lauren is the Vice-Chair on the Board of MassBioEd and the Advisory Boards of the Boston University School of Public Health Pharmaceuticals Program, the Professional Science Masters Program at Framingham State University and NE GWISE. She also serves on the selection committee for the Life Sciences Immigrant Entrepreneur of the Year Award since 2014 with the Immigrant Learning Center.



### **Robert Coughlin**

#### ***President & CEO, Massachusetts Biotechnology Council***

As President and CEO of the Massachusetts Biotechnology Council, Bob's mission is to advance Massachusetts' leadership in the life sciences to grow the industry, add value to the healthcare system and improve patient lives. Over the last decade, Bob has truly become a champion for patients by ensuring innovative companies have the best environment possible to research, develop, and commercialize breakthrough therapies and cures for people around the world who need and deserve them. Bob has spent his career in both the public and private sectors. Before joining MassBio, he served as the Undersecretary of Economic Development within Governor Deval Patrick's administration, where he prioritized both healthcare and economic development issues and was a strong advocate for the life sciences industry in Massachusetts. Prior to that, he was elected as State Representative to the 11th Norfolk district for three terms. Bob has also held senior executive positions in the environmental services, capital management and venture capital industries. He brings passion and energy to all of his endeavors.



### **Jeff D'Italia**

#### ***Vice President, Stratacuity***

Over the past 20 years, Jeff has been a key influencer and active contributor to the Boston area Biotech and Pharmaceutical community from a staffing and recruiting lens and has played an integral part in hiring thousands of skilled life science professionals. Having started his career in the Boston biotech scene in 1999 and becoming a partner with the well-known and respected life science practice at Stratacuity in Portsmouth, NH in 2006, he's seen the Boston Biotech scene transform and become the engine that it is today. Jeff has worked in both hands-on recruiting and client development functions to help companies grow and succeed in the war for talent. Jeff is a passionate supporter of rare diseases, the Cystic Fibrosis Foundation and an active member of MassBio. He's frequently involved in various local and national biotech networking events. Outside of work, Jeff enjoys life on the seacoast of Maine with his wife and 3 boys.



### **Sean Gallagher**

#### ***Executive Director, Center for the Future of Higher Education & Talent Strategy, Executive Professor of Educational Policy, Northeastern University***

Dr. Sean Gallagher is Executive Director of Northeastern University's Center for the Future of Higher Education and Talent Strategy and Executive Professor of Educational Policy. He joined Northeastern in 2009 and is a nationally recognized expert with 20 years of experience in higher education, including former roles as Chief Strategy Officer for Northeastern's Lifelong Learning Network, and as a director and business leader at research and consulting firm Eduventures. Sean's writing and commentary are frequently featured in leading media outlets, and his research has been cited in numerous academic papers and books. His book, *The Future of University Credentials: New Developments at the Intersection of Higher Education and Hiring*, was published in 2016 by Harvard Education Press. Sean holds a Doctor of Education (Ed.D.) from Northeastern University; an M.B.A. from the New York Institute of Technology; and a B.S. in Marketing from Northeastern.



## **Julie Galvin**

### ***Senior Attorney, Chin & Curtis LLP***

Julie has extensive experience advising a wide variety of clients, ranging from non-profit organizations to multinational corporations, regarding all aspects of employment-based immigration, including non-immigrant visa petitions, labor certification applications, preference-based immigrant visa petitions, and regulatory compliance. She also advises musicians, scholars, and educational institutions, as well as families and individuals. Prior to joining Chin & Curtis, Julie gained over 10 years of experience as Immigration Counsel for a management-side employment law firm and as an Associate at a boutique immigration law firm, where she worked on employment-based and family-based immigration matters, as well as naturalization applications. Julie earned her J.D. from the Washington College of Law at American University, located in Washington, D.C., where she served on the American University Law Review and was a student attorney in the International Human Rights Law Clinic, where she gained experience in asylum cases. She earned her B.A. from the University of Vermont, with a major in Philosophy and a minor in French. She is a member of the American Immigration Lawyers Association (AILA) and has spoken at the AILA New England Conference, as well as MCLE and Boston Bar Association events. Outside the office, Julie enjoys reading, yoga, skiing, and spending time with her family.



## **Robert Lue**

### ***Professor of the Practice of Molecular and Cellular Biology, UNESCO Chair on Life Sciences and Social Innovation, and Faculty Director, LabXchange, Harvard University***

Robert Lue is a professor of molecular and cellular biology at Harvard University. He is UNESCO Chair for Life Sciences and Social Innovation at Harvard University and the Richard L. Menschel Faculty Director of the Derek Bok Center for Teaching and Learning, where he is responsible for fostering innovative teaching in Harvard's Faculty of Arts and Sciences. Lue earned his Ph.D. in biology from Harvard, and since 1988, has taught undergraduate courses acclaimed for their innovative, interdisciplinary approach. In 2012, Lue's extensive work on using technology to enhance learning took a new direction when he became the founding faculty director of HarvardX, Harvard's university-wide online education initiative that includes the edX partnership with MIT, a role he held until 2018. Lue now helps to shape Harvard's engagement in online learning to reinforce its commitment to teaching excellence and expand its reach and impact globally. In 2017, he was awarded a grant from the Amgen Foundation to build LabXchange, an online platform for science education that integrates the best of digital instruction and interactivity and connects students, teachers, and researchers for sharing and collaboration. He also serves as the faculty director of the Harvard Ed Portal, the primary community engagement center on Harvard's Allston campus.



## **Chris Murphy**

### ***Vice President/General Manager, Viral Vector Services, ThermoFisher Scientific***

Christopher Murphy is Vice President and General Manager of Viral Vector Services in Thermo Fisher Scientific's Pharma Services Group. Prior to joining Thermo Fisher, Chris served as chief operating officer for Brammer Bio, a leading viral vector/gene therapy CDMO. Chris has more than 30 years of experience in biopharmaceutical manufacturing, process development, plant operations, and quality system implementation. Prior to joining Brammer Bio, Chris served as general manager for the Sanofi-Genzyme Allston Landing site, overseeing operations and leading an integrated remediation program associated with the consent decree. Chris has led gene therapy operations and recombinant protein manufacturing at Genzyme and Bioreliance. He began his career in viral vaccine development at American Cyanamid/Wyeth (now Pfizer) in Pearl River, NY. He has an M.Sc. in biochemistry from New York Medical College, and his B.Sc. in biology from Rutgers University.





## **Tracy Nicholson**

### ***Senior Director of Portfolio Recruitment, Third Rock Ventures***

Tracy Nicholson joined Third Rock Ventures in 2012 and focuses on cross-functional recruiting to build teams within their portfolio of companies, as well as performs executive searches for the firm. Tracy possesses 15 years of recruiting experience, specializing in the pharmaceutical and biotechnology industry, and has assisted with recruiting for several of the firm's portfolio companies, including Jounce Therapeutics, Warp Drive Bio and Editas Medicine. Prior to joining Third Rock, she was the human resources manager and recruiter at Agios Pharmaceuticals. She also consulted at larger biotech and pharmaceutical companies like Novartis and Vertex, and at search firms before transitioning to in-house. Prior to launching her recruiting career, Tracy worked as a research scientist at Biogen, Genome Therapeutics and Avant Immunotherapies. Tracy received a B.S. in biology from Boston University.



## **Keith Pabian**

### ***Founding Partner, Pabian Law, LLC***

Keith Pabian is the Founding Partner of Pabian Law, LLC, a national immigration law firm headquartered in Massachusetts that focuses on assisting employers through the visa and immigration process. Keith has extensive experience working with organizations and individuals in the life sciences and biotech industry, both in the Boston area and around the country. Keith regularly presents at national conferences, industry meetings, and on employment-based immigration focused webinars. He has also appeared in numerous publications and in the media to discuss immigration issues and topics affecting the foreign national workforce in the United States. He has received numerous awards for his success in providing solutions to employers' most pressing staffing issues. Keith is an alumni of Villanova University School of Law and Union College. He lives in the Boston area with his wife and two elementary school aged sons.



## **Michael Palladino**

### ***Head of Legal, Human Resources & Operations, BlueRock Therapeutics***

Mike Palladino has 25 years of progressive experience in leading, advising, representing, and developing high-performing, global organizations, including legal and human resources. Mike recently joined BlueRock Therapeutics, an international cell and gene therapy biotechnology company, where he leads the Legal, HR, Corporate Communications, IT, Facilities, and Program Management functions. From 2017-2020, Mike was Founder and Principal of Palladino Law LLC, a firm focused on employment law, litigation, and strategic human resources consulting and primarily advising area life sciences companies. Prior to founding Palladino Law, between 2009 to 2017, Mike held roles with increasing scope and responsibility at Vertex Pharmaceuticals, including Vice President & Head of Global Litigation and Senior Vice President & Head of Global Human Resources. From 2002-2009, Mike was an Employment and Labor Attorney in private practice. From 1995-2002, Mike served in organizational development and human resources training, education, public policy and government services roles at the University of Massachusetts Donahue Institute. Mike received his J.D. cum laude from Suffolk University Law School and his B.A. in Political Science from Yale University. He is admitted to law practice in Massachusetts, and in the U.S. Federal District Court (MA), First Circuit Court of Appeals and U.S. Supreme Court.



## **James Peyser**

### ***Secretary of Education, Commonwealth of Massachusetts***

As Massachusetts Secretary of Education, James Peyser directs the Executive Office of Education, which oversees early education, K-12, and higher education. Secretary Peyser sits on each of the boards governing the Commonwealth's education agencies, as well as the University of Massachusetts system. He is Governor Charlie Baker's top advisor on education and helps shape the Commonwealth's education reform agenda. Before serving as Secretary, he was the managing director at NewSchools Venture Fund. He supported innovative education entrepreneurs in urban communities to transform public education. Secretary Peyser was Massachusetts Board of Education's chairman from 1999 to 2006. He also served as education advisor to Governors Bill Weld, Jane Swift and Mitt Romney. He developed state policies of standards and assessments, school accountability, and charter schools.



## **Sarah A. Regan**

### ***Senior Director of Human Resources, Thermo Fisher Scientific***

Sarah Regan is the Sr. Director of Human Resources for the Viral Vector Services business unit within Thermo Fisher Scientific. This group, formerly Brammer Bio, was acquired in 2019 by Thermo Fisher and focuses on supporting the development and manufacturing of gene therapies. Sarah has an extensive background in the areas of talent and organizational development having worked over the past 11 years in Human Resources Leadership roles at Thermo Fisher. Prior to joining Thermo Fisher, she was an HR Business Partner at Fidelity Investments and also worked in staffing at Semper International LLC. Sarah has a Master's Degree in Business Administration and Information Systems from Boston University and a Bachelor's Degree in Economics from Tufts University.



## **Bennett R. Savitz**

### ***Business Immigration Attorney, Savitz Law Offices***

Bennett Savitz has practiced exclusively in the area of immigration law since 1994. Since 2008, Bennett has been selected as one of Boston's Best Lawyers in Immigration Law by Best Lawyers of America. In 2018, Savitz Law Offices was selected as Massachusetts Business Immigration Law Firm of the Year by M&A Insider Awards, and Bennett was selected as Immigration Lawyer of the Year in Massachusetts by International Advisory Experts and Corporate LiveWire. Additionally, in 2014, Bennett was selected to be added to The International Who's Who of Corporate Immigration Lawyers. Since 1994, Bennett has been an active member of the American Immigration Lawyers Association (AILA), serving on several local and national AILA committees, helping shape policies and procedures for the entire Immigration Bar. He has also served as the Chapter Chair of the New England Chapter of AILA. Bennett speaks frequently and writes numerous articles on various aspects of Immigration Law. He also authors articles in AILA's Immigration & Nationality Law. He is the Chairman for a series of Immigration Law seminars sponsored by Massachusetts Continuing Legal Education and the editor of their two-volume reference set entitled, Immigration Law Primer. He is currently teaching Business Immigration Law at New England Law School, and a Graduate School course on Immigration Law and Policy at Lesley University.



**Sunny Schwartz**  
*Executive Director, MassBioEd*

Sunny is the Executive Director of the Massachusetts Biotechnology Education Foundation (MassBioEd), a non-profit organization with a mission of building a sustainable life sciences workforce in Massachusetts. In her previous positions, Sunny served as President & CEO of the MassHire Metro North Workforce Board, charged with leading workforce development policy and partnership building for a 20-city region, Chief Operating Officer of the Asian American Civic Association, a direct service education and training provider, and Program Development Manager at Commonwealth Corporation, a quasi-public state agency under the Executive Office of Labor and Workforce Development. Sunny has been a leader in the education and workforce development fields in Massachusetts since 2000, building partnerships to provide employers with a highly skilled workforce and expanding access to great careers for low-income residents. Sunny also has previous experience in community organizing and social work. Sunny holds a Master's Degree in Public Policy and a Master's Degree in Social Work.



**Matt Sigelman**  
*Chief Executive Officer, Burning Glass Technologies*

Matt Sigelman is CEO of Burning Glass Technologies, a leading labor market analytics firm. For more than a decade, he has led Burning Glass in harnessing the power of data and artificial intelligence technologies that have cracked the genetic code of the job market. Powered by the world's largest and most sophisticated database of jobs and talent, Burning Glass delivers real-time data and breakthrough planning tools that inform careers, define academic programs, and shape workforces. Burning Glass has helped to fill millions of jobs and its data drive initiatives for more than a dozen state and national governments. Matt is consulted frequently by national media, by researchers, and the White House. He served previously with McKinsey & Company and Capital One. He holds an A.B. from Princeton University and an M.B.A. from Harvard.



**Rita Smith**  
*Director of Business Human Resources, Abbvie*

Rita L. Smith is currently the Director Business Human Resources for AbbVie Bioresearch Center (Worcester, MA) and Cambridge Research Center (Cambridge, MA), the company's center of excellence for biologics and neuroscience. In this role, she leads the site's Human Resources function and supports the Research & Development and Operations functions. Prior to this, Rita was Director, Business Human Resources to AbbVie's Chief Human Resources Officer and EVP and the global HR function. Rita joined AbbVie in December of 2013 as HR Business Partner of Operations, supporting Purchasing and Supplier Management (PSM) and Manufacturing Science & Technology (MS&T). She held a previous role in Executive Development, leading AbbVie's manager level key talent workshop, the Emerging Leader Program (ELP) and Executive Coaching program for our global senior leaders. Prior to AbbVie, Rita was the Senior HR Business Partner of Operations Business Group (OBG) in the Defence Business at Rolls Royce and held progressively responsible HR Business Partner and Labor Relations roles at Ford Motor Company. Rita started her career as a Staff Attorney in house counsel to Service Employees International Employees (SEIU). Rita has a Juris Doctorate (JD) and Master's of Public Administration (MPA) from The Ohio State University in Columbus, Ohio.



### **Kathryn Spillios**

*Master Lecturer, Director of Instructional Labs, and Director of the Learning Assistant Program, Boston University*

Dr. Kathryn Spillios completed her Ph.D. in 2006 at Cornell University. While she loved working in the lab, she decided to focus on education and joined the Biology Department at Boston University in 2008. As a Master Lecturer, Director of Instructional Labs, and Director of the Learning Assistant Program, she strives to develop innovative teaching techniques to encourage student understanding of complex concepts and development of critical thinking skills. She works to move the undergraduate lab experience away from the 'cookbook' labs to inquiry based, and her research focuses on the role of near-peer instruction in student success.



### **Karla Talanian**

*Director of Talent & Workforce Development, MassBioEd*

Karla is the Director of Talent & Workforce Development for MassBioEd, and her mission is to strengthen and grow the regional workforce in the life sciences. She analyses quantitative and qualitative data on hiring trends and uses this information to build bridges between industry and academia. Her work is used by educators of students from high school through post-graduate training. Prior to joining MassBioEd, Karla managed a program which trained adults for careers in the life sciences, and she brings a range of academic teaching and administrative experience. Karla holds a B.A. in Chemistry from Smith College, an M.S. in Biotechnology and an M.B.A. from WPI. She is passionate about increasing scientific literacy among children and adults.



### **Sunny Tam**

*Director of the Professional Science Master's Program in Biotechnology, Framingham State University*

Sunny Tam, Ph.D., has 25 years of biotechnology and academic experience in early stage R&D, preclinical testing, and assay and technology development, following his training from the Boston University School of Medicine and Harvard University School of Public Health. He has held numerous scientific and senior management positions in small molecule discovery and protein therapeutic companies, such as TBC, Tanox Inc. and Charles River Laboratories. Dr. Tam is a pioneer in protein microarray development and application of proteomic tools in drug discovery, biomarker discovery and assay development. He is well published and has contributed significantly toward a number of issued patents and federally awarded grants. During his tenure as the Program Director and Research Associate Professor at the University of Massachusetts Medical School, Dr. Tam successfully established instructional programs in the training of Postdoctoral fellows, PhD/MD & PhD students, and local undergraduate student interns. While serving as a research faculty member at Clark University, he created a state of art GLP Proteomics and Metabolomics laboratory in the training of graduate and undergraduate students. More recently, Dr. Tam is leading a graduate Biotechnology department at Framingham State University in organizing faculty members and training students in the technical, regulatory and managerial roles of the fast-expanding biopharmaceutical industry.



# MassBioEd

MASSACHUSETTS BIOTECHNOLOGY EDUCATION FOUNDATION

**Making a Real Difference  
in the Life Sciences.**





# Inspire. Engage. Illuminate.



The MassBioEd Mission is to build a sustainable life sciences workforce in the region through educational programs that inspire and propel students, engage and excite teachers, and illuminate pathways from the classroom to careers.

## 2018-2019 Impact



110

Public High Schools



210

Educators



30

College & Career Exploration Events



15,000

Students (estimate)



## Make A Difference

- Host Students At Your Company
- Volunteer To Speak In A Classroom
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The Massachusetts Biotechnology Education Foundation is a 501(c)(3) charitable non profit organization.

  
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